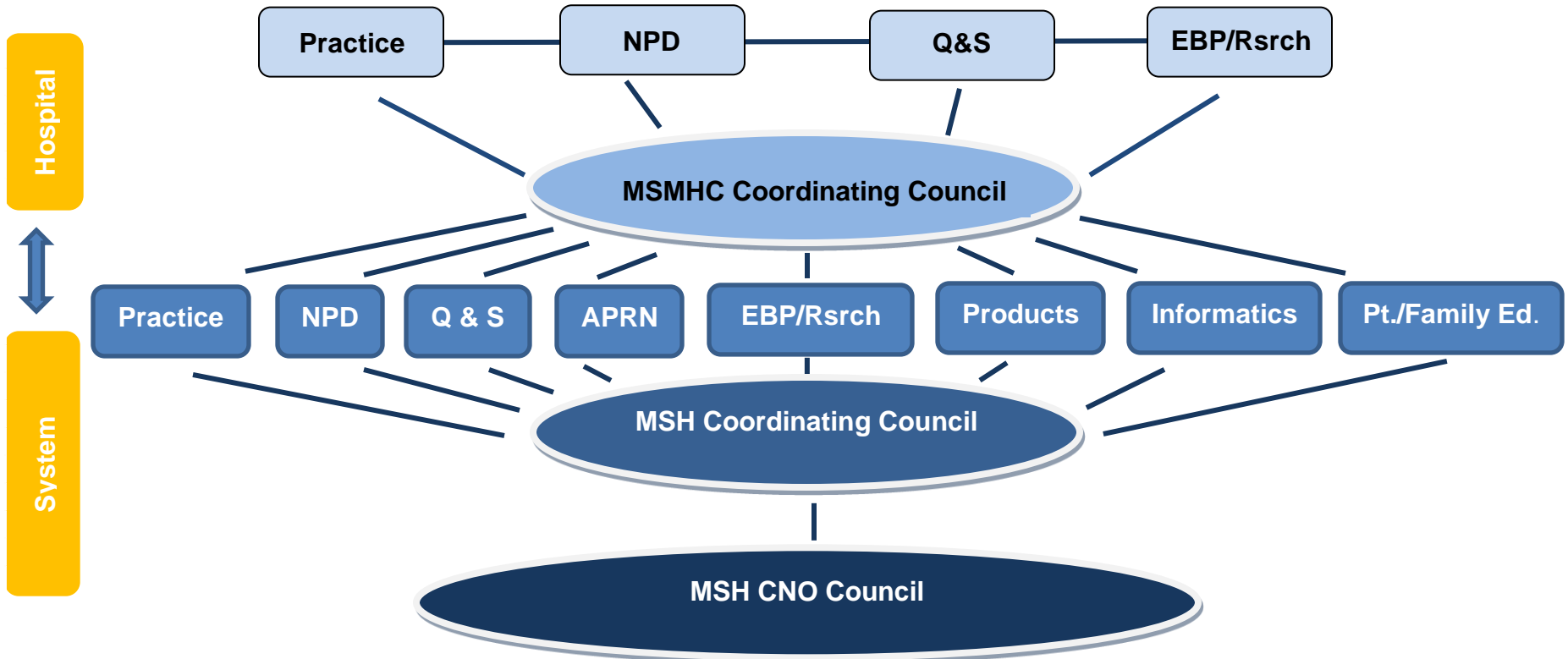


Nursing Collaborative Governance Structure



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|--|--|---|
| Safe Patient Handling (SPH) | Nurses Improving Care for Health System Elders (NICHE) | Contemporary Primary Nursing (CPN) |
| Nursing Leadership Council/Forum (NLC/NLF) | Nursing Professional Development (NPD) | Quality & Safety (Q&S) |
| Evidence Based Practice/Research (EBP/Rsrch) | Advanced Practice Registered Nurse (APRN) | Patient/Family Education (Pt. Family Ed.) |

Nursing Collaborative Governance Structure

MedStar Southern Maryland Hospital Center (MSMHC) Nursing Collaborative Governance membership includes direct care nurses, and nurse leaders, including clinical nurse specialists, nursing professional development specialists, nurse informaticists, and the chief nursing officer. The councils meet monthly to foster a positive practice environment. Annual council goals focus on strategies to enhance nursing practice, quality and safety improvement, professional development, and evidence-based practice and research. Each of the four local councils (EBP & Research, Practice, NPD, and Q&S) is led by a chair and co-chair, comprise the membership of the MSMHC coordinating council. Several of these chairs/co-chairs also serve as the MSMHC to the equivalent MedStar Health (MSH) system councils.

MSMHC representatives to the MSH system council facilitate implementation of the system initiatives at the hospital level. The MSH Coordinating Council distributes to the hospitals a periodic report of each council's progress on the annual goals. An annual system retreat comprised of council representatives and the nurse leaders at the manger level and above is held to disseminate the progress on the annual goals and request endorsement of the upcoming year's goals.

The term for both hospital and system councils is typically two years in length. Council membership, either at the hospital or system level, is recognized as evidence of meeting the leadership professional activity domain of the Medstar career advancement program.